

WBASNY NEWSLETTER

WOMEN'S BAR ASSOCIATION OF THE STATE OF NEW YORK – WESTERN NEW YORK CHAPTER



P R E S I D E N T ' S M E S S A G E

Dear Members,

BRIDGET M. O'CONNELL, ESQ.
CHAPTER PRESIDENT
2012-2013

I am pleased to join you this year as the 2012-2013 President of the WNY Chapter of the Women's Bar Association of the State of New York. As an organization of over 330 members, we act as a forum for our members to communicate with respect to issues of statewide, national and international significance to women generally and to women attorneys in particular.

In the 2012-2013 year we will begin the process of creating a long term strategic plan and consider how shifting technology and the changing contours of the profession and community create new opportunities to support women lawyers and law students in Western New York and promote the advancement of the status of women in society and in the legal profession, and the fair and equal administration of justice.

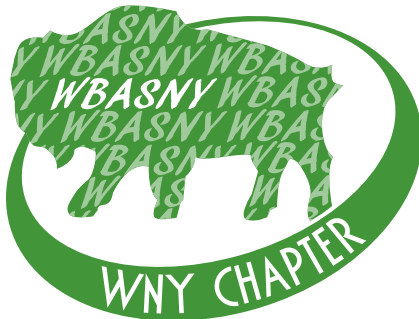
During the planning process, we will continue to provide great opportunities for engagement with the WNY community and one another – networking events, continuing education seminars, focused committee work, legislative advocacy and events in collaboration with like-minded organizations are all on the calendar. We have an amazing group of talented women who serve as our Officers and Directors, please reach out to them with your input and feedback.

If you are not already a member, I encourage you to join. You can find an application on our website at <http://wnychapter-wbasny.org/>. If you are already a member, please take a moment to consider joining in some of the exciting events.

Member feedback is always welcome at wbasnywny@gmail.com.

All the best,

BRIDGET M. O'CONNELL
PRESIDENT – WNY CHAPTER



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ARTICLES, EVENTS, AND ANNOUNCEMENTS

ARTICLE SUBMISSIONS

We welcome article submissions from our members and the legal community. Article submissions must be sent as an email attachment to Lisa Primerano at lisa@lisaprimerano.com, subject to the guidelines below. We must receive your submission by September 15, 2012 to consider it for the next newsletter. The decision to include an article shall be made at our discretion, and all articles selected for publication are subject to review and editing.

Length and format: articles should not exceed 650 words and should not include any headers, footers or other formatting, other than bold, underline or italics; the article must be in one of following file formats: .DOC, .TXT, or .RTF, and any pictures or graphics must be in .JPG, .GIF, or .PNG format. Photographs: photographs must be 150 dpi

or more, and all individuals appearing in a photograph must be identified by name. Author biography: please include a short biographical statement, including your full name, your firm or company's name, and your position. Copyright information: by submitting an article or other materials, you agree to grant WBASNY a limited copyright and full permission to reprint your submission, in whole or in part, in any WBASNY publication or on its website without additional consent. Questions: please contact Lisa Primerano at lisa@lisaprimerano.com.

EVENTS AND ANNOUNCEMENTS

We welcome information about relevant events and professional announcements from our members. Please contact Lisa Primerano at lisa@lisaprimerano.com if you have something you would like us to consider including in our newsletter.

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Elizabeth Kraengel

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Lisa Primerano & Elizabeth Fox-Solomon

WORK-RELATED ISSUES

Jessica Foscolo & Stephanie Mack

EMAIL ALERT

OUR CHAPTER ROUTINELY ADVISES MEMBERS of upcoming events, job opportunities and other time-sensitive matters via email. If you are not receiving these messages, either we do not have your current email address or your server is blocking our messages. If you would like to be included, please check your spam folder to see if WBASNY messages are being blocked, or join our email list by sending an email to us at president@wnychapter-wbasny.org.

JALBCA BREAST CANCER HOTLINE

LAWYERS, JUDGES, LAW STUDENTS, AND other members of the legal community with questions or concerns about breast cancer now have a new resource: the ReLaunched JALBCA Breast Cancer Hotline. Call the Hotline and ask to be referred to JALBCA: 212-382-2111.

Available around the clock, the confidential Hotline, staffed by SHARE, will refer all callers from the legal community to a JALBCA survivor with the personal and professional experience to speak to callers about their concerns.

Since 1992, JALBCA has been dedicated to mobilizing the legal community in New York State in the fight against breast cancer. Comprised of jurists and lawyers, JALBCA develops and implements programs to educate the legal community about medical research, treatment, legislation, ethical concerns, and financial and insurance issues of critical importance to breast cancer patients and their families. JALBCA also funds scan vans to provide life saving mammograms to those who cannot afford them.

NEWSLETTER DESIGN | JASON TEDESCHI | AJARMEDIA.COM

NETWORKING ON THE WEB

WANT TO STAY ON TOP OF NEWS FROM OUR Chapter? Interested in what your colleagues have to say about women's and legal issues? Then join us on LinkedIn, Facebook, and Twitter!

We've taken to the social networks to broaden the lines of communication amongst our members. LinkedIn, Facebook and Twitter are all forums where you can discuss issues that matter to your practice, our Chapter, and our entire community. If you join (or "like" or "follow") us, not only will you get the latest information on Chapter events, but you will also be connected with your colleagues.

LINKEDIN. Our Chapter has its own LinkedIn group. You can find us by searching in the group directory, or go to our website (<http://wnychapter-wbasny.org>) and click through the LinkedIn button in the lower left. LinkedIn is a good forum to share articles of interest, find or share information about job openings, or just engage with your colleagues.

FACEBOOK. Now we have a Facebook "page" and a Facebook "group." Our "page" (<https://www.facebook.com/WNY.WBASNY>) is open to the public. You can "like" our page for official WBASNY information, such as announcements and events, and you can post public comments to our wall. Our "group" is a closed group and provides a forum for announcements and conversations that will only be viewable to our members. To join our group, search for "Women's Bar Association of the State of New York, Western New York Chapter" and click "request to join."

TWITTER. You can follow @WNY_WBASNY. We're just getting warmed up with Twitter, so you might not hear much of us at first, but you will down the road. Just follow us, sit back, and wait.

ON THE CALENDAR

CHAMBER CHAT WITH HON. SHARON M. LOVALLO, J.F.C

WHEN? September 19, 2012 - lunch
(exact time to be announced)

WHERE? To be announced

MORE INFO: Please contact State Director Jennifer Scharf at jscharf@dhpglaw.com

INSTALLATION DINNER

WHEN? October 10, 2012 from 5:30 pm to 7:30 pm

WHERE? Burchfield Penney Arts Center,
1300 Elmwood Avenue, Buffalo

8 MINUTE MENTORING

WHEN? November 14, 2012 at 5:30 pm

WHERE? SUNY Buffalo Center for Tomorrow

MORE INFO: Please contact State Director Liz Kraengel at ekraengel@dhpglaw.com

To recap, here's where you can find us on the web:

wnychapter-wbasny.org



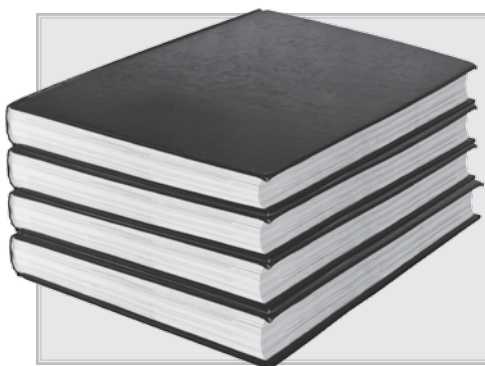
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WOMEN'S BAR ASSOCIATION
OF THE STATE OF NEW YORK,
WESTERN NEW YORK CHAPTER



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CALL FOR SPONSORS

INSTALLATION AND AWARDS RECEPTION

OCTOBER 10, 2012

Interested in being a sponsor or advertising in the commemorative journal? Please contact Elizabeth A. Kraengel at (716) 855-1111 or ekraengel@dhpglaw.com to request sponsorship and advertising information.

The deadline for all ad submissions and payment is September 12, 2012.

PROFILE OF WNY CHAPTER 2012-2013 PRESIDENT
BRIDGET M. O'CONNELL

The WNY Chapter of WBASNY is proud and honored to welcome Bridget M. O'Connell as its 28th President.

REFLECTING ON HER EARLY involvement with WBASNY, O'Connell recalls that she was inspired by her law school classmates at University at Buffalo, Karen Richardson and Melissa Nickson who first introduced her to WBASNY's positive impact on young attorneys and the support the group provides its members, helping them to grow as leaders, lawyers and women. O'Connell has served as a member of the Board of the WNY Chapter of WBASNY since 2006 and as a State Director since 2008.

After earning her Juris Doctor and Master of Social Work degrees from the University at Buffalo, O'Connell embarked on a successful career in family law. Following her ten years in private practice with Lipsitz Green Scime Cambria LLP, where she was a partner, O'Connell departed in 2009 to serve as Mediation Manager for parenting matters in the Family Court, a joint project of Child & Family Services - Center for Resolution and Justice and the 8th Judicial District Martin P. Violante ADR Program. The "chance to provide families with a real opportunity for change and growth through the power of conversation" is the aspect of her current role that she most appreciates.

"Giving back to the profession through service to the bar associations was encouraged by the matrimonial department at Lipsitz Green and is something I have carried with me," O'Connell says. "I am fortunate to have the support of the Center for Resolution and Justice at Child



and Family Services as I begin this new WBASNY year. All of us are fortunate to live and practice in the WNY community where collegiality and respect are encouraged and expected and to the extent that the Bar Associations help support this, I am pleased to be involved."

**witty legal brain
bettering those around her
give teach grow lead serve**

— Haiku for Bridget by Elizabeth Kraengel

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For the past three years, O'Connell has served as a director for the Bar Association of Erie County and previously served as Chair of the Matrimo-

nial Committee. In 2005 she became a founding member of Western New York Collaborative Law Professionals, Ltd. (WNYCLP), an organization of professionals who embrace the collaborative model, a re-tooled approach to family law which gives parties the ability to drive the process and engage with these professionals in a series of confidential conferences outside of court, resulting in a respectful restructuring of the family. As a past president of WNYCLP, O'Connell strengthened her leadership skills and organizational expertise.

Since 2005, O'Connell has served as an adjunct professor at the University at Buffalo, teaching "Law and the Family" to undergraduates. She finds that teaching this continuously evolving area of the law has special challenges but she appreciates the opportunity to regularly revisit broad themes in the law and believes it helps in practice to keep the big picture in mind.

Asked about this year's focus, O'Connell explained she will highlight her year as our chapter's president by "using it to start a process of

strategic planning around our service to our membership and our community - focusing first on our own infrastructure and support of our board and then on community connection, considering and updating our existing links and creating new inroads for collaboration.”

“I am so impressed by the Board, and by the organization’s impressive mix of seasoned and younger attorneys. To continue its success, our chapter needs to recognize the amazing talent in our association and consider ways in which we can aim these talents at activities designed with our mission in mind,” O’Connell said.

As part of the objectives for the year, O’Connell plans to implement improvements to our chapter’s infrastructure and alliances in order to better serve membership. She observes that “there are many ongoing challenges which are unique to women in practice and in society in general. These are areas where our mission calls us to action. Unfortunately, some of those challenges have not changed at all or have made a surprising return since the founding of our Chapter and we must remain vigilant.”

It is our organization’s ability to find opportunities to successfully act for positive change on important matters that advance the status of women in society and the legal profession that O’Connell sees as making WBASNY truly a “standout organization.”

She goes on to state, “In other areas, there are challenges which are becoming universal to those in practice - all of whom face the struggle of work/life balance, increasing availability made possible by ever-changing technology and shifting client expectations. Where we find natural alliances with other organizations who share elements of our mission, we will work together to amplify our voice and maximize the opportunities to find solutions.”

Please join is in welcoming Bridget M. O’Connell as our chapter’s 28th President at our installation dinner in October!

– Elizabeth Kraengel

WNY Chapter of WBASNY 2012 Judicial Candidate Ratings

THE WESTERN NEW YORK CHAPTER OF THE WOMEN’S Bar Association of the State of New York announces its ratings for candidates for Erie County Family Court and Buffalo City Court.

The Women’s Bar Association uses a four-level overall rating system of Outstanding, Highly Qualified, Qualified and Not Recommended. The rating is based upon a personal interview with the candidate, evaluation of writing samples submitted by the candidate, and a survey of our membership as to their professional experience with the candidate.

As part of the overall rating, judicial candidates were rated Excellent, Very Good, Good and Poor in the areas of judicial temperament, reasoning ability and communication skills, legal experience and background for the position sought, and sensitivity to women’s and community issues.

ERIE COUNTY FAMILY COURT CANDIDATES

Hon. Kevin M. Carter *Highly Qualified*

Very Good Judicial Temperament
Excellent Reasoning Ability & Communication Skills
Excellent Legal Experience & Background for Position Sought
Very Good Sensitivity to Community & Women’s Issues

BUFFALO CITY COURT CANDIDATES

Hon. Amy C. Martoche *Highly Qualified*

Excellent Judicial Temperament
Excellent Reasoning Ability & Communication Skills
Very Good Legal Experience & Background for Position Sought
Very Good Sensitivity to Community & Women’s Issues

Earl Key, Esq. declined to be rated.

DON’T FORGET TO ‘LIKE’ US!





10 Questions

WITH KATHLEEN M. SWEET, ESQ.
PRESIDENT, BAR ASSOCIATION OF ERIE COUNTY

BEFORE THIS WEEK — AND especially given that I have had the pleasure of watching her conduct several cross-examinations — I would have bet that Bar Association of Erie County (BAEC) and trial attorney Kathleen Sweet was immune to the cuteness of puppies. But when I sat down to talk with her about her presidency and practice, I was proven wrong. Kathleen's warm — if not gushing — reaction to the puppy that sat down at the table next to us (the puppy was, in fact, ridiculously cute), was the first of several surprises and insights in our Q&A, and a stark contrast to her laconic and circumspect answers. What was no surprise, however, was her passion for her work, devotion to her family, and dedication to serving our profession.

1. WHY DID YOU WANT TO BE PRESIDENT OF THE BAR ASSOCIATION OF ERIE COUNTY, AND WHAT ARE YOUR GOALS THIS YEAR?

"I never even considered it. I was flattered and honored to be nominated— I just didn't think that it was the kind of thing I should say no to."

As for her goals for the year, Kathleen

was inspired at an ABA meeting this year: "I listened to a panel of attorneys who had endeavored to assist Louisiana attorneys and their clients after Hurricane Katrina. I would like to encourage our members to be more proactive with planning for crises, weather related or otherwise."

2. WHAT IS THE LAST BOOK YOU READ?

"*Speak*, by Laurie R. King, which is a scary novel for anyone with preteen children. It was a gift my daughter received, and I am so glad I read it first so we could talk about it as she was reading it."

3. WHAT IS THE MOST CHALLENGING PART OF YOUR JOB?

"Scheduling."

4. WHAT NATURAL TALENT OR ATTRIBUTE DO YOU WISH YOU HAD?

"Patience."

5. DESCRIBE THE BEST EXPERIENCE YOU HAVE HAD AS A LAWYER.

"Receiving the Lady Justice Award given in memory of Justice Denman by the Women's Bar Association."

[Lest you think she simply was playing to her audience, when I jokingly made the suggestion that she gave the perfect answer for this newsletter, Kathleen's reaction was genuine and sincere — and she offered to change it. But not a chance that was happening...]

6. WHO ARE YOUR ROLE MODELS IN THE LEGAL PROFESSION?

"Judge Denman [the first female presiding justice of the Supreme Court's Appellate Division, with whom Kathleen worked when she was a clerk with the Fourth Department] and Dianne Bennett [Buffalo attorney and activist]. Dianne is super smart,

very patient and even-tempered. She is both present in the situation and also sees the long view."

7. WHAT IS THE MOST IMPORTANT LESSON YOU HAVE TAUGHT YOUR CHILDREN?

"It's important to be smart, it's nice to be important, but it's more important to be nice."

8. IF YOU COULD GO BACK IN TIME TO WHEN YOU FIRST STARTED PRACTICING LAW, WHAT ADVICE WOULD YOU GIVE YOURSELF?

"Calm down. You are more prepared for tomorrow than you think you are."

[She clarified that by "tomorrow" she meant literally the next day, not the big picture, metaphorical tomorrow.]

9. WHAT SHOULD WE ALL BE DOING TO CONTRIBUTE TO OUR PROFESSION AND THE COMMUNITY?

"Give our time or money or both to a cause we care about."

10. WHAT IS YOUR FAVORITE CURSE WORD?

"Hmmm... curse words, I don't know any."

Kathleen is a longstanding member of WBASNY, and in 2008 she received the aforementioned Lady Justice Award, Western New York WBASNY Chapter's highest honor for commitment to the mission of our organization.

Kathleen is a partner at Gibson, McAskill and Crosby, LLP. She began her term as president of the Bar Association of Erie County this June. She is the fourth woman in 125 years to hold that position. She and her husband, Brian Fredericks, are the parents of two children, Michael and Caroline — and two dogs. —Jennifer Scharf

2012 INSTALLATION AND AWARDS RECEPTION TO BE HELD AT BURCHFIELD PENNEY

THIS YEAR'S ANNUAL INSTALLATION & Awards Reception will be held on Wednesday, October 10, 2012 at the Burchfield Penney Arts Center from 5:30pm to 7:30pm. Awards will be given to Karen Richardson, Esq. (the M. Dolores Denman Lady Justice Award) and Jane F. Griffin, Ph.D. (the WNY Chapter President's Award). We will also welcome and celebrate with the Officers and Directors for the 2012-2013 year.

KAREN RICHARDSON, ESQ.: M. DOLORES DENMAN LADY JUSTICE AWARD

Ms. Richardson is a Past President of WBASNY-WNY and Immediate Past President of WBASNY at the State level. Her tireless efforts on behalf the organization have animated the mission with strong legislative advocacy, emphasis on the need to promote women in government and continued vigilance on matters of equality and justice.

This award recognizes significant contributions and dedication to the work of the Women's Bar Association of the State of New York and the Western New York Chapter. We are very proud to honor Karen this year.

JANE F. GRIFFIN, PH.D.: WNY CHAPTER PRESIDENT'S AWARD.

As a Principal Research Scientist at the Hauptman-Woodward Medical Research Institute, Dr. Griffin is a pioneering scientist in our community and a woman dedicated to the advancement of other qualified women in both the professional and political world.

Our President's Award recognizes a distinguished individual whose leadership serves as a role model for others, and whose ideals and accomplishments reflect a commitment to goals consistent with the mission of WBASNY, including the promotion of the status of women in society. We are thrilled to share this honor with Dr. Griffin this year.

— *Bridget M. O'Connell*

CONVENTION 2012: WNY CHAPTER MEMBERS GATHER AT TURNING STONE RESORT

THE WNY CHAPTER OF WBASNY JOINED WITH OUR sister chapters from across the state, to celebrate the WBASNY New Year at Turning Stone Resort in central New York. Attendees at this year's WBASNY convention included Past Presidents Kelly Phillips, Holly Baum, and Hilary Banker; Director of Marketing at Legal Med, Jennifer Soltys; WBASNY WNY Incoming President, Bridget O'Connell; WNY Board Member and State Diversity Chair, Lenora Foote-Beavers; and Member Katie Baumgarten.

The WNY Chapter was active at this year's convention with Past President Melissa Foti serving as Co-Chair of the Planning Committee and Nadia Shahram, a WNY member, presenting a continuing education seminar entitled, "Expanding Cultural Horizons – Assisting Islamic Families in Matrimonial and Family Law".

Of course, this event also marked the close of Karen Richardson's year as State President of the Women's Bar Association of the State of New York. The WNY Chapter was proud to have one of its own leading at this level.

Karen excelled as President, bringing commitment, energy, insight and vision to the position and crossing the state many times in service to our mission. She sought out opportunities to address government and community leaders, colleagues in the profession and WBASNY chapters to describe the many ways

in which we must still work to promote the advancement of the status of women in society and of women in the legal profession and the promote the fair and equal administration of justice.

This outreach included a call to act at the grass-roots level to encourage non-traditional candidates to run for office and apply for appointments and sought commitment from leaders to nominate, appoint and elevate qualified candidates who represent the rich diversity of the legal community.

In her closing remarks at the awards dinner on Friday night, Karen thanked the WNY Chapter for their support in this year.

WBASNY WNY is pleased to welcome Maureen Maney of the Central New York Chapter as the State President for 2012-2013.



Past Events



Hon. Catherine Nugent-Panepinto shares with our members

Chamber Chat with Hon. Nugent-Panepinto

ON APRIL 3, WBASNY MEMBER HON. CATHERINE Nugent-Panepinto hosted Chamber Chat in Niagara Falls, New York. Justice Nugent-Panepinto described her non-traditional path to the bench and provided tips for those considering a career in the judiciary. The Judge shared her perspective on issues facing the court system since her election in 2010, and launched a dialogue with practitioners in attendance about improving efficiency and trial practice in the light of court budget concerns. Justice Nugent-Panepinto provided insights on her chamber's procedures and expectations and shared experiences from her time on the bench and as a confidential law clerk.

WBASNY members from across the region attended the event, which was designed to provide an accessible venue for our members and colleagues who practice in Niagara County. Milestone Settlement sponsored the event, providing lunch for attendees.

—Jennifer Scharf

Appeals CLE

ON MAY 9, WBASNY PROVIDED YET ANOTHER outstanding member benefit – a FREE CLE! Counsel Press generously agreed to present a CLE on Appeals: How to Take Them and Make Them Work at no charge to our members. The program was held at Damon Morey and was very informative. Look for a repeat of this program this Fall.

—Tammy Riddle

WBASNY Sponsors Breast Feeding Workshop

ON APRIL 18, WNY WBASNY SPONSORED a Breast Feeding Workshop provided by Buffalo Prenatal-Perinatal Network. Buffalo Prenatal is a not-for-profit organization that works with health and human service providers to develop and implement efforts that focus on improving birth outcomes especially for at-risk populations. This unique event allowed our organization to reach out to the community and provide support to women who need our assistance. Members were also invited to attend and learn the benefits of breast feeding as well as their rights in the work place. Jessica Foscolo, Esq. presented and was able to help answer many questions from the clients of Buffalo Prenatal. WNY WBASNY also graciously donated breast pumps to ten women in need who were present at the workshop.

—Tammy Riddle



WBASNY Welcomes Recently Admitted Attorneys

Lindsay McKenna,
Jessica DeMichiel,
Kathleen Feroleto,
Amanda Scarnati,
and Emily Catalano

WBASNY HELD A RECEPTION at Scarlet restaurant on March 22nd for the recently admitted attorneys. It was a pleasure to meet all of these new attorneys, and we look forward to practicing with them for many years to come.

—Anne Joynt

Women in the Law Series: Work-Life Balance

WBASNY'S WOMEN IN THE LAW SERIES CONTINUED ON APRIL 13 with a panel presentation and discussion on the issue of work-life balance. Panelists Monica Wallace (University at Buffalo Law School), Mary Wydish (Goldberg Segalla), and Kim Georger (Rupp, Baase, Pfalzgraf, Cunningham & Coppola) each delivered a personal and informative presentation on topics impacting work and life balance to a group of WBASNY members. Mary's presentation focused on solving time management challenges and resolving conflicts between career and personal goals. Monica shared valuable insight on the potential impact of promoting paternity leave policies and encouraging shared parental responsibility as a means to help improve balance for women. Monica and Mary both opined that balance is a moving target, requiring a daily assessment of priorities and how to appropriately shift focus, attention and resources accordingly. Kim's presentation focused on the law protecting employees that relate to work and life balance issues. In particular, Kim educated the group about an employer's duties under the FMLA, New York's disability law, and other laws protecting breast feeding mothers and pregnant employees in the workplace. Kim also posed an insightful hypothetical involving a practicing attorney facing some of these issues, which lead to discussion among the group.

Special thanks to Damon Morey LLP for graciously hosting the event, Counsel Press for its generous sponsorship, and each of our panelists for sharing their wisdom and personal stories on this important issue.

— Jessica Foscolo

Spring Fling and Annual Meeting

WBASNY HELD ITS ANNUAL Meeting and Spring Fling Party on April 25 at AcQua Restaurant. President Tammy Riddle presented her final President's Report of the year, which included a summary of all events held by WBASNY during the 2011-2012 year. Members congratulated President Tammy Riddle on her Partner of the Year Award from Erie County Cancer Services. Following the meeting, members who renewed or joined for the 2011-2012 year enjoyed complimentary wine and cocktails, and delicious hors d'oeuvres. A very special thank you to Legal Med and Counsel Press for their generous sponsorship of this great event!

— Stephanie Mack



WBASNY Lawyers Bowl for Learning

ON MAY 17, MEMBERS OF THE WNY CHAPTER OF WBASNY joined together to participate in the Lawyers for Learning 13th Annual Bowling Tournament that was held at the AMF Thruway Lanes. The WNY Chapter had a strong presence at the event with three teams. Those who attended enjoyed the good company, food and cocktails, all while supporting a great event.

— Melissa Foti

Team WBASNY!

Celebrating the New WBASNY Year!

ON JUNE 19, MEMBERS NEW AND SEASONED gathered at Sole Restaurant to celebrate the new membership year (June 1, 2012 to May 31, 2013), and to toast our Chapter's outgoing President Tammy Riddle and incoming President Bridget O'Connell.

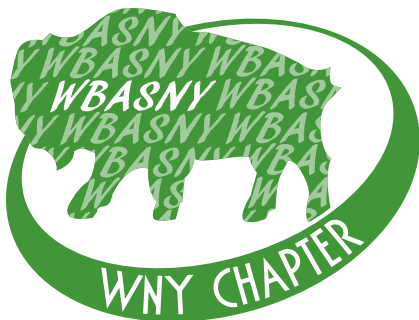
Thanks to the generous sponsorship of our friends at Milestone, this membership and networking event was free to new and renewed members.

You can still join or renew if you haven't done so already. Membership applications/renewals for 2012-2013 are now available on our website (<http://wnychapter-wbasny.org>).

— Liz Kraengel



Incoming President Bridget O'Connell, President-Elect Betsy Harned, Past State and Chapter President Karen Richardson, and State Directors Anne Joynt and Liz Kraengel



**WOMEN'S BAR ASSOCIATION
OF THE STATE OF NEW YORK
WESTERN NEW YORK CHAPTER**

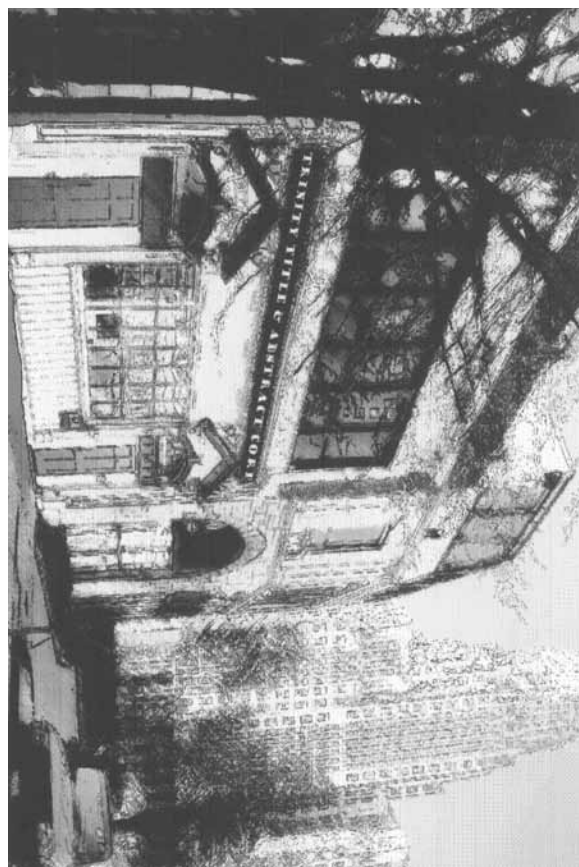
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at: lisa@lisaprimerano.com.

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*Remember to renew your
membership for 2012-13!*



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